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## Far North Queensland Designated Area Migration Agreement (FNQ DAMA) (effective from 22 March 2025)

### FNQ DAMA OCCUPATION & CONCESSIONS LIST (listed in alphabetical order)

(Version 7.5 - updated 12 December 2025)

*Refer to column explanations at the end of this document. To be read in conjunction with the FNQ DAMA Information Guide.*

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT/CSIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION (SES & ENS ONLY)	SKILLS ASSESSMENT (if required*)
Accommodation and Hospitality Managers (nec)	Backpackers Manager; Boarding House Manager; Casino Duty Manager; Guest House Manager; Hostel Manager; Reception Centre Manager	141999	2	Group 1			55	VETASSESS
Accountant	Financial Analyst; Insolvency Consultant; Insolvency Practitioner	221111	1	Group 1			55	CAANZ/CPAA/ IPA
Accounts Clerk	Accounts Payable or Receivable Clerk; Audit Clerk	551111	4	Group 8	✓		55	VETASSESS
Aeroplane Pilot	n/a	231111	1	Group 1			55	CASA
Aged or Disabled Carer	Personal Carer; Personal Care Worker	423111	4	Group 7	✓		55	VETASSESS
Agricultural and Agritech Technician	Agriculture Laboratory Technician; Precision Agricultural Technician	311112	2	Group 1			55	VETASSESS
Agronomist	Animal Nutritionist; Sales Agronomist	234115	1	Group 1			55	VETASSESS
Air Conditioning & Refrigeration Mechanic	n/a	342111	3	Group 1	✓		55	TRA

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Air Transport Professionals (nec)	Aircraft Navigator; Airworthiness Inspector; Balloonist; Flight Engineer Inspector	231199	1	Group 1			55	VETASSESS
Aircraft Maintenance Engineer (Avionics)	Aircraft Maintenance Engineer (Electrical/ Instruments/ Radio); Licensed Aircraft Maintenance Engineer (Electrical/Instruments/ Radio)	323111	3	Group 1	✓		55	TRA
Aircraft Maintenance Engineer (Mechanical)	Aircraft Maintenance Engineer (Airframes/Engines); Licensed Aircraft Maintenance Engineer (Airframes/ Engines)	323112	3	Group 1	✓		55	TRA
Aircraft Maintenance Engineer (Structures)	n/a	323113	3	Group 1	✓		55	TRA
Anaesthetic Technician	n/a	311211	2	Group 1			55	VETASSESS
Anaesthetist	n/a	253211	1	Group 1			55	MedBA
Aquaculture Farmer	Aquaculture Farm Manager; Grow-out Manager; Hatchery Manager; Oyster Farmer	121111	1	Group 1			55	VETASSESS
Aquaculture Supervisor	Processing Supervisor (Aquaculture)	363111	3	Group 7	✓	✓	55	VETASSESS
Architectural Draftperson	Architectural Associate; Building Drafting Officer	312111	2	Group 1			55	VETASSESS
Architectural, Building and Surveying Technicians nec	Energy Assessor; Roof Truss Detailer; Structural Steel Detailer	312199	2	Group 1			55	VETASSESS
Automotive Electrician	Automotive Electrical Fitter	321111	3	Group 1	✓	✓	55	TRA
Baker	Dough Maker	351111	3	Group 1	✓	✓	55	TRA
Bar Attendant	Bar Steward	431111	4	Group 8	✓		55	VETASSESS
Bar Attendant (Supervisor)	n/a	070499	4	Group 5	✓		55	VETASSESS
Barista	n/a	431112	4	Group 8	✓		55	VETASSESS
Beauty Therapist	Electrologist (Hair Remover); Manicurist; Nail Technician	451111	3	Group 1	✓	✓	55	VETASSESS

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Beef Cattle Farm Worker	Station Hand (Beef Cattle)	842311	4	Group 8	✓	✓	55	VETASSESS
Beef Cattle Farmer	Beef Cattle Farm Manager; Beef Cattle Grazier	121312	1	Group 1			55	VETASSESS
Boat Builder and Repairer	Composite Boat Builder; Rigger (Boat); Sparmaker; Wooden Boat Builder; Yacht Builder	399111	3	Group 1	✓		55	VETASSESS
Bookkeeper	Financial Administration Officer	551211	3	Group 6	✓		55	VETASSESS
Brewer	n/a	070499	4	Group 5	✓	✓	55	VETASSESS
Building Associate (Building Construction Supervisor)	Building Construction Supervisor; Clerk of Works	312112	2	Group 1			55	VETASSESS
Butcher or Smallgoods Maker	n/a	351211	3	Group 1	✓	✓	55	TRA
Cabler (Data and Telecommunications)	n/a	342411	3	Group 1	✓	✓	55	TRA
Cafe or Restaurant Manager	Food and Beverage Manager; Restaurateur; Bistro Manager; Canteen Manager; Caterer; Internet Café Manager	141111	2	Group 1			55	VETASSESS
Café or Restaurant Supervisor	n/a	070499	3	Group 4	✓		55	VETASSESS
Cardiologist	n/a	253312	1	Group 1			55	MedBA
Carpenter	Fixing Carpenter; Formwork Carpenter; Prop and Scenery Maker; Roof Carpenter	331212	3	Group 1	✓	✓	55	TRA
Chef	Chef de Partie; Commis Chef; Demi Chef; Second Chef; Sous Chef	351311	2	Group 2		✓	55	TRA
Child Care Group Leader	n/a	421111	2	Group 1			55	ACECQA (**see footnote at end)
Child Care Worker	Child Care Aide; Children's Nursery Asst; Creche Attendant; Early Childhood Worker	421111	3	Group 7A	✓		55	ACECQA (**see footnote at end)
Civil Engineer	Hydraulics Engineer	233211	1	Group 1			55	Engineers Australia

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Civil Engineering Draftsperson	Plumbing Engineering Draftsperson; Road Design Draftsperson; Sewage Reticulation Drafting Officer; Structural Engineering Drafting Officer	312211	2	Group 1			55	VETASSESS
Cleaners nec (Swimming Pool Cleaner)	Swimming Pool Cleaner; High Pressure Cleaner	811699	5	Group 9	✓	✓	50	VETASSESS
Clinical Haematologist	n/a	253313	1	Group 1			55	MedBA
Clinical Psychologist	Forensic Psychologist; Health Psychologist; Neuropsychologist	272311	1	Group 1			55	APS
Commercial Housekeeper	n/a	811411	5	Group 9	✓	✓	50	VETASSESS
Concrete Pump Operator	Concrete Boom Operator	712915	4	Group 8	✓		55	VETASSESS
Conference and Event Organiser	Event Manager; Event Planner; Exhibition Organiser; Wedding Coordinator	149311	2	Group 1			55	VETASSESS
Construction Project Manager	Building and Construction Manager; Shipbuilding Program Manager	133111	1	Group 1			55	VETASSESS
Content Creator (Marketing)	Social Media Specialist (Marketing)	225114	1	Group 1			55	VETASSESS
Contract Administrator	Contract Officer	511111	2	Group 1			55	VETASSESS
Cook	n/a	351411	3	Group 2	✓	✓	55	TRA
Counsellors nec	Gambling Counsellor; Grief Counsellor; Life Coach; Sexual Assault Counsellor; Sexual Abuse Counsellor; Trauma Counsellor	272199	1	Group 1			55	VETASSESS
Customer Service Manager	Client Service Manager; Service Manager	149212	2	Group 1			55	VETASSESS
Dairy Cattle Farm Worker	n/a	842313	4	Group 8	✓	✓	55	VETASSESS
Dairy Cattle Farmer	Dairy Cattle Farm Manager;	121313	1	Group 1			55	VETASSESS
Dairy Products Maker	Butter Maker; Cheese Maker; Cheese Factory Worker; Milk Processing Worker; Milk Treater; Pasteuriser Operator; Yoghurt Maker	831114	5	Group 9	✓	✓	50	VETASSESS

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Database Administrator	Database Operator; Database Specialist; Database Support; DBA; Database Analyst	262111	1	Group 1			55	ACS
Deck Hand	Seafarer; Barge Hand; Ferry Hand; Tug Hand	899211	4	Group 8	✓	✓	55	VETASSESS
Dental Assistant	Dental Chairside Assistant; Dental Nurse	423211	4	Group 7	✓		55	ADC
Dental Hygienist	n/a	411211	2	Group 1			55	VETASSESS
Dental Technician	Dental Laboratory Assistant	411213	2	Group 1			55	TRA
Dentist	Dental Practitioner; Dental Surgeon	252312	1	Group 1			55	ADC
Diesel Motor Mechanic	Automotive Heavy Mechanic	321212	3	Group 1	✓	✓	55	TRA
Dietitian	n/a	251111	1	Group 1			55	DAA
Diver	Abalone Diver; Fisheries Diver; Hyperbaric Welder Diver; Offshore Diver; Onshore Diver; Pearl Diver; Saturation Diver; Scientific Diver	399911	3	Group 1	✓	✓	55	VETASSESS
Diving Instructor (Open Water)	Snorkelling Instructor; Scuba Instructor; Dive Master; Surface Supply Breathing Apparatus (SSBA) Instructor	452311	3	Group 1	✓		55	VETASSESS
Diving Instructor (Tourism or Photography)	n/a	070499	3	Group 4	✓		55	VETASSESS
Early Childhood (Pre-primary School) Teacher	Kindergarten Teacher; Preschool Director	241111	1	Group 1			55	AITSL
Earthmoving Plant Operator (General)	Construction Plant Operator(General)	721211	4	Group 8	✓	✓	55	VETASSESS
Electrician	Electrical Fitter; Electrical Contractor	341111	3	Group 1	✓		55	TRA
Electronic Instrument Trades Worker	Instrument and Control Service Person	342314	3	Group 1	✓	✓	55	TRA
Emergency Medicine Specialist	Emergency Physician	253912	1	Group 1			55	MedBA

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Enrolled Nurse	n/a	411411	2	Group 1			55	ANMAC
Environmental Health Officer	Food Safety Auditor/Officer	251311	1	Group 1			55	VETASSESS
External Auditor	n/a	221213	1	Group 1			55	CAANZ/CPAA/ IPA
Farm Inspector	n/a	070499	3	Group 4	✓	✓	55	VETASSESS
Fitter (General)	Diesel Fitter-Mechanic; Fitter-Machinist; Fitter-Mechanic; Locomotive Maintainer; Maintenance Fitter; Mechanic (Diesel and Heavy Earthmoving Equipment); Stationary Plant Mechanic	323211	3	Group 1	✓	✓	55	TRA
Fitter-Welder	n/a	323213	3	Group 1	✓	✓	55	TRA
Food Technologist	Food Scientist	234212	1	Group 1			55	VETASSESS
Forklift Driver	Forklift Operator; Fork Truck Operator; Reach Truck Operator	721311	4	Group 8	✓	✓	55	VETASSESS
Fruit Farm Worker	Orchard Worker (Fruit)	842212	5	Group 9	✓	✓	50	VETASSESS
Fruit Grower	Orchardist; Market Gardener (Fruit); Olive Grower	121612	1	Group 6			55	VETASSESS
Fruit Picker	n/a	842213	5	Group 9	✓	✓	50	VETASSESS
Gardener (General)	n/a	362611	3	Group 6	✓	✓	55	VETASSESS
General Practitioner	General Medical Practitioner	253111	1	Group 1			55	MedBA
Hairdresser (Barber)	Barber	391111	3	Group 1	✓		55	TRA
Health and Welfare Services Managers (nec)	Director of Pharmacy; Director of Physiotherapy Services; Director of Speech Pathology; Disability Services Program Manager; Manager of Allied Health Services	134299	1	Group 1			55	VETASSESS

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Home Tutor	n/a	070499	4	Group 5	✓		55	VETASSESS
Horticultural Supervisor or Specialist	Horticultural Chemical Spray Operator; Horticultural Fertigation Manager; Horticulture Harvest Supervisor; Horticulture Irrigation Manager; Horticulture Machine Supervisor; Horticulture Packing Facility Supervisor; Horticulture Production Supervisor; Horticulture Section Manager	363114	3	Group 7	✓	✓	55	VETASSESS
Hospitality, Retail and Service Managers (nec)	Excludes Brothel Keeper	149999	2	Group 1			55	VETASSESS
Hotel or Motel Manager	Hotelier; Publican; Duty Manager(Hotel); Resort Manager	141311	2	Group 1			55	VETASSESS
Hotel or Motel Receptionist	n/a	542113	4	Group 8	✓		55	VETASSESS
Hotel Service Manager	Hotel Service Supervisor; Front Office Manager(Hotel); Head Housekeeper; Head Porter(Hotel); Hotel Concierge; Hotel Office Manager	431411	2	Group 1		✓	55	VETASSESS
Housekeeping Supervisor	n/a	070499	4	Group 5	✓		55	VETASSESS
Human Resource Manager	Training and Development Manager; Occupational Health and Safety Manager; Workplace Relations Manager	132311	1	Group 1			55	IML
ICT Account Manager	n/a	225211	1	Group 1			55	VETASSESS
ICT Managers (nec)	IT Service Delivery Manager; Network Manager	135199	1	Group 1			55	ACS
ICT Project Managers (nec)	ICT Development Manager; ICT Security Project Manager	135112	1	Group 1			55	ACS
ICT Sales Representative	n/a	225213	1	Group 1			55	VETASSESS
ICT Support Engineer	Support Analyst; Support Architect	263212	1	Group 1			55	ACS
ICT Support Technician (nec)	Applications Packager; Computer Systems Technician	313199	2	Group 1			55	TRA
Import-Export Clerk (Customs Agent)	Bond Clerk; Customs Agent;	591212	4	Group 8	✓		55	VETASSESS
Industrial Spray Painter	Powder Coater; Rust Proofer	711211	4	Group 8	✓	✓	55	VETASSESS

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Intensive Care Specialist	n/a	253317	1	Group 1			55	MedBA
Internal Auditor	Audit Officer	221214	1	Group 1			55	VETASSESS
Landscape Gardener	n/a NOTE: Reassigned from Landscape Gardener 362213	362711	3	Group 1	✓		55	TRA
Librarian	[Numerous - see ANZSCO]	224611	1	Group 1			55	VETASSESS
Lifeguard	n/a	452414	3	Group 1	✓		55	VETASSESS
Light Technician	n/a	399513	3	Group 1	✓		55	TRA
Livestock Husbandry Worker	[Numerous - see ANZSCO]	842314	4	Group 8	✓	✓	55	VETASSESS
Marine Biologist	n/a	234516	1	Group 1			55	VETASSESS
Marine Environment Interpreter	n/a	070499	1	Group 3			55	VETASSESS
Marine Diesel Mechanic	n/a	070499	3	Group 4	✓	✓	55	VETASSESS
Marine Electrician	n/a	070499	3	Group 4	✓	✓	55	VETASSESS
Marine Surveyor	Ship's Surveyor	231215	1	Group 1			55	AMSA
Massage Therapist (Remedial/Therapeutic)	Chinese (Tui-na) Masseur; Remedial Masseur; Shiatsu Therapist; Sports Medicine Masseur; Thai Masseur	411611	2	Group 1			55	VETASSESS
Mechanical Engineer	Airconditioning Engineer; Building Services Engineer; Heating and Ventilation Engineer	233512	1	Group 1			55	Engineers Australia
Mechanical Engineering Technician	Hydraulic Controls Technician; Boiler Testing Technician; Mechanical Laboratory Technician; Pipe Testing Technician	312512	2	Group 1			55	TRA
Medical Administrator	Medical Manager; Director of Clinical Services; Director of Medical Services	134211	1	Group 1			55	VETASSESS

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Medical Diagnostic Radiographer	n/a	251211	1	Group 1			55	ASMIRT
Medical Oncologist	n/a	253314	1	Group 1			55	MedBA
Medical Practitioners	n/a	253999	1	Group 1			55	MedBA
Metal Fabricator/Boilermaker	Boilermaker-Welder	322311	3	Group 1	✓	✓	55	TRA
Metal Fitters and Machinists (nec)	n/a	323299	3	Group 1	✓	✓	55	TRA
Midwife	Community Midwife; Midwife Practitioner	254111	1	Group 1			55	ANMAC
Mobile Plant Operators (nec)	n/a	721999	4	Group 8	✓	✓	55	VETASSESS
Motor Mechanic (General)	Automotive Light Mechanic; Automatic Transmission Mechanic; Automatic Airconditioning Mechanic; Brake Mechanic; Roadside Mechanic	321211	3	Group 1	✓	✓	55	TRA
Motorcycle Mechanic	n/a	321213	3	Group 1	✓	✓	55	TRA
Motor Vehicle Parts and Accessories Fitter (General)	n/a	899411	4	Group 8	✓	✓	55	VETASSESS
Motor Vehicle Parts Interpreter (Automotive Parts Salesperson)	Automotive Parts Interpreter	621312	4	Group 8	✓		55	VETASSESS
Multimedia Specialist	Multimedia Programmer; Multimedia Developer; Electronic Game Developer	261211	1	Group 1			55	ACS
Naval Architect (Marine Designer)	Shipbuilding Designer	233916	1	Group 1			55	Engineers Australia
Night Auditor	n/a	070499	3	Group 4	✓		55	VETASSESS
Northern Rock Lobster Fisherman	n/a	070499	4	Group 5	✓	✓	55	VETASSESS
Nurse Educator	Clinical Nurse Educator; Staff Development Nurse	254211	1	Group 1			55	ANMAC

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Nurse Manager	Charge Nurse; Nurse Supervisor; Nurse Unit Manager	254311	1	Group 1			55	ANMAC
Nurse Practitioner	n/a	254411	1	Group 1			55	ANMAC
Nursing Support Worker	Assistant in Nursing; Paramedical Aide	423312	4	Group 7	✓		55	ANMAC
Obstetrician & Gynaecologist	n/a	253913	1	Group 1			55	MedBA
Occupational Health and Safety Adviser	Occupational Health and Safety Coordinator; Occupational Health and Safety Officer; Occupational Hygienist; Workplace Rehabilitation Officer	251312	1	Group 1			55	VETASSESS
Occupational Therapist	n/a	252411	1	Group 1			55	OTC
Office Manager	n/a	512111	2	Group 1			55	VETASSESS
Orthopaedic Surgeon	n/a	253514	1	Group 1			55	MedBA
Other Hospitality Workers (nec)	Cellar Hand(Hotel); Uniform Room Attendant	431999	5	Group 9	✓	✓	50	VETASSESS
Outdoor Adventure Guides nec	Skydiving Instructor; Sea Kayaking Guide; Horse Trekking Guide; Cycle Touring Guide; Caving Guide	452299	4	Group 8	✓		55	VETASSESS
Outdoor Adventure Instructor	Outdoor Adventure Leader; Multiple specialisations (see ANZSCO)	452215	4	Group 8	✓		55	VETASSESS
Out of School Hours Care Worker	n/a	421114	3	Group 6	✓		55	ACECQA (**see footnote at end)
Paediatrician	n/a	253321	1	Group 1			55	MedBA
Panelbeater	Collision Repairer	324111	3	Group 1	✓	✓	55	TRA
Pastry Cook	Dough Maker	351112	3	Group 1	✓	✓	55	TRA
Personal Assistant	n/a	521111	2	Group 1			55	VETASSESS

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Personal Care Assistant	Health Care Assistant	423313	4	Group 7	✓		55	ANMAC
Pharmacy Sales Assistant	n/a	621411	4	Group 8	✓		55	VETASSESS
Physiotherapist	Physical Therapist; Multiple specialisations (see ANZSCO)	252511	1	Group 1			55	APC
Plasterer	Drywall Plasterer; Wall and Ceiling Fixer; Ceiling Fixer	333211	3	Group 1	✓	✓	55	TRA
Plastic Compounding and Reclamation Machine Operator	Pelletising Extruder Operator; Powder Hand (Plastics); Shredder/Granulator Operator	711512	4	Group 8	✓	✓	55	VETASSESS
Plastics Production Machine Operator	Blow Moulding/Extruding/Injection Moulding/Lamination Machine Operator; Plastic Production Machine Setter; Rotational Moulding Operator	711514	4	Group 8	✓	✓	55	VETASSESS
Plastics Technician	Plastics Fitter	399916	3	Group 1	✓	✓	55	TRA
Plumber	n/a NOTE: Reassigned from Plumber 334111	334116	3	Group 1	✓		55	TRA
Podiatrist	Podiatric Surgeon	252611	1	Group 1			55	PodBA
Poultry Farm Worker	n/a	842316	4	Group 8	✓	✓	55	VETASSESS
Poultry Farmer	Poultry Farm Manager; Egg Producer; Hatchery Manager (Poultry)	121321	1	Group 1			55	VETASSESS
Primary Products Assurance and Inspection Officer (nec)	n/a	311399	2	Group 1			55	VETASSESS
Primary School Teachers	Primary School Teacher-Librarian	241213	1	Group 1			55	AITSL
Program or Project Administrator	Project Coordinator	511112	2	Group 1			55	VETASSESS
Psychiatrist	n/a	253411	1	Group 1			55	MedBA
Quality Assurance Manager	Quality Facilitator. NOTE: reassigned from Quality Assurance Manager 139914	139916	1	Group 1			55	VETASSESS

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Recruitment Consultant	Employment Consultant; Casting Agent	223112	1	Group 1			55	VETASSESS
Registered Nurse (Aged Care)	Numerous specialisations (see ANZSCO)	254412	1	Group 1			55	ANMAC
Registered Nurse (Child and Family Health)	Numerous specialisations (see ANZSCO)	254413	1	Group 1			55	ANMAC
Registered Nurse (Community Health)	Registered Nurse (Health Education and Promotion; Public Health; School Nurse)	254413	1	Group 1			55	ANMAC
Registered Nurse (Critical Care and Emergency)	Numerous specialisations (see ANZSCO)	254415	1	Group 1			55	ANMAC
Registered Nurse (Developmental Disability)	Numerous specialisations (see ANZSCO)	254416	1	Group 1			55	ANMAC
Registered Nurse (Disability and Rehabilitation)	Numerous specialisations (see ANZSCO)	254416	1	Group 1			55	ANMAC
Registered Nurse (Medical Practice)	Numerous specialisations (see ANZSCO)	254421	1	Group 1			55	ANMAC
Registered Nurse (Medical)	Numerous specialisations (see ANZSCO)	254418	1	Group 1			55	ANMAC
Registered Nurse (Mental Health)	Psychiatric Nurse; Numerous specialisations (see ANZSCO)	254422	1	Group 1			55	ANMAC
Registered Nurse (nec)	Numerous specialisations (see ANZSCO)	254499	1	Group 1			55	ANMAC
Registered Nurse (Perioperative)	Numerous specialisations (see ANZSCO)	254423	1	Group 1			55	ANMAC
Registered Nurse (Surgical)	Numerous specialisations (see ANZSCO)	254424	1	Group 1			55	ANMAC
Renal Medicine Specialist	n/a	253322	1	Group 1			55	MedBA
Resident Medical Officer	Medical Intern	253112	1	Group 1			55	MedBA
Retail Manager (General)	Retail Store Manager; Shop Manager; Fast Food Manager; Newsagent; Retail Bakery Manager	142111	2	Group 1			55	VETASSESS

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Retail Pharmacist	Community Pharmacist	251513	1	Group 1			55	APharmC
Retail Supervisor	Checkout Supervisor; Sales Department Supervisor	621511	4	Group 8	✓		55	VETASSESS
Safety Inspector	Occupational Health and Safety Inspector; Gas Examiner; Boilers and Pressure Vessels Inspector	312611	2	Group 1			55	VETASSESS
Sales and Marketing Manager	Business Development Manager; Market Research Manager	131112	1	Group 1			55	IML
Sand Blaster	n/a	711913	4	Group 8	✓	✓	55	VETASSESS
Secondary School Teacher	Secondary School Teacher-Librarian	241411	1	Group 1			55	AITSL
Senior Beef Cattle Station Worker (Supervisor)	Leading Hand/Overseer (Beef Cattle)	363211	3	Group 6	✓		55	VETASSESS
Senior Broadacre Crop and Livestock Farm Worker	n/a	363115	3	Group 7	✓	✓	55	VETASSESS
Ship's Engineer	Marine Engineer	231212	1	Group 1			55	AMSA
Ship's Master	Ship's Captain; Dredge Master; Ship's Pilot; Tug Master	231213	2	Group 10			55	AMSA
Small Engine Mechanic	Chainsaw Mechanic; Lawnmower Mechanic; Outboard Motor Mechanic	321214	3	Group 1	✓	✓	55	TRA
Sonographer	Ultrasonographer	251214	1	Group 1			55	ASMIRT
Sound Technician	Audio Operator; Dubbing Machine Operator; Foley Artist; Re-recording Mixer; Sound Editor/Mixer/Recordist/Effects Person; Video and Sound Recorder	399516	3	Group 1	✓		55	TRA
Special Education Teacher	Distance Education Teacher; Aboriginal Education Teacher	241599	1	Group 1			55	AITSL
Special Needs Teacher	Remedial Teacher; Behaviour Support Teacher	241511	1	Group 1			55	AITSL

## Cairns Chamber of Commerce - FNQ DAMA

OCCUPATION	SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT/CSIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION (SESR & ENS)	SKILLS ASSESSMENT (if required*)
Specialist Managers (nec) (incl Security Managers)	Security Manager (Non-ICT); Ambulance Services Manager; Harbour Master; Airport Manager	139999	1	Group 1			55	VETASSESS
Specialist Physician (General Medicine)	n/a	253311	1	Group 1			55	MedBA
Specialist Physician (nec)	n/a	253399	1	Group 1			55	MedBA
Structural Engineer	n/a	233214	1	Group 1			55	Engineers Australia
Sports Coach or Instructor (Other)	Football Coach; Martial Arts Instructor; Sports Trainer; Basketball Coach; Cricket Coach; Windsurfing Instructor	452317	3	Group 1	✓		55	VETASSESS
Surgeon (General)	n/a	253511	1	Group 1			55	MedBA
Swimming Pool Technician	n/a	070499	4	Group 5	✓		55	VETASSESS
Taxi Driver	n/a	731112	4	Group 8	✓	✓	55	VETASSESS
Teacher of English to Speakers of Other Languages (TESOL)	English as a Second Language Teacher	249311	1	Group 1			55	VETASSESS
Telecommunications Cable Jointer	Fibre Optics Jointer; Fibre Optic Cable Splicer	342412	3	Group 1	✓	✓	55	TRA
Telecommunications Linesworker/Mechanic	n/a	342413	3	Group 1	✓	✓	55	TRA
Telecommunications Technician	Communications Technician	342414	3	Group 1	✓	✓	55	TRA
Tour Guide	Tour Escort; Tour Leader; Regional Guide	451412	3	Group 1	✓		55	VETASSESS
Training and Development Professional (includes ICT)	Training Officer; ICT Trainer	223311	1	Group 1			55	VETASSESS
Tree Worker	Tree Surgeon; Utility Tree Worker	362512	3	Group 1	✓		55	VETASSESS



## Cairns Chamber of Commerce - FNQ DAMA

Full details on FNQ DAMA occupations and concessions are contained in the FNQ DAMA Information Guide available in the Cairns Chamber of Commerce website. The following is a summary only and business decisions should not be made without referring to the full guide.

**DESIGNATED AREA:** The FNQ DAMA Designated Area includes the Local Government Areas of the following: **Cairns Regional Council, Douglas Shire Council, Mareeba Shire Council, Tablelands Regional Council, Cassowary Coast Regional Council, Cook Shire Council, Croydon Shire Council, Etheridge Shire Council, Torres Shire Council, Northern Peninsula Area Regional Council,** and the **Weipa Town Authority**. The business must have been operating within the Designated Area for at least 12 months prior to seeking endorsement, unless exceptional circumstances exist (for example, an established business operation has been taken over by a new entity within the last twelve months, or the business is in a critical sector). The position/s being requested under the FNQ DAMA must also be based within the Designated Area. REFER ITEM 1.1 IN THE FNQ DAMA INFORMATION GUIDE.

**OCCUPATION:** Note that some of the occupations in the above list are also accessible in standard skilled migration pathways but do not have access to FNQ DAMA concessions. Many of the occupations in standard skilled migration pathways are subject to caveats, however in the FNQ DAMA the caveats do not apply. REFER ALSO ITEM 1.2 IN THE FNQ DAMA INFORMATION GUIDE.

**ANZSCO CODE:** Occupation codes as listed in the *Australian and New Zealand Standard Classification of Occupations* (note that the FNQ DAMA does not yet use OSCO codes) . Occupations in this list with the code 070499 are non-ANZSCO occupations. For details of ANZSCO occupations, including tasks and duties, see the ANZSCO website (you can search by occupation name or ANZSCO code). For non-ANZSCO occupations, see the position descriptions in the Cairns Chamber of Commerce website. REFER ITEM 1.2 IN FNQ DAMA INFORMATION GUIDE.

**SKILL LEVEL:** Relevant skill level as listed in the *Australian and New Zealand Standard Classification of Occupations* (or as determined by Department of Home Affairs for non-ANZSCO occupations).

**TSMIT/CSIT CONCESSION:** This column indicates whether a TSMIT/CSIT concession ('salary concession') is accessible for the occupation. For full details, REFER ITEM 1.8 IN THE FNQ DAMA INFORMATION GUIDE.

**ENGLISH LANGUAGE CONCESSION:** This column indicates whether a concession to the English language requirement (as required at nomination/visa stage) is accessible for the particular occupation. FOR FULL DETAILS, REFER ITEM 1.9 IN THE FNQ DAMA INFORMATION GUIDE.

**AGE CONCESSION:** This column indicates whether an occupation has access to an age concession (the maximum age for the Overseas Worker) at time of lodging a nomination application for a SESR 494 (provisional) visa or for a ENS 186 (permanent ) visa, under the FNQ DAMA. Note that the Overseas Worker 'must not have turned' the age shown as at date of nomination. Note that the SID 482 visa does not have an age requirement and so does not have access to an age concession. REFER ITEM 1.12 IN THE FNQ DAMA INFORMATION GUIDE.

**PERMANENT VISA PATHWAY:** All occupations in the FNQ DAMA Occupation and Concessions List may have access to a defined permanent visa pathway. The holder of a SID 482 visa granted under an FNQ DAMA labour agreement may also be endorsed for and eligible for an ENS 186 (permanent) visa after two years. Time spent in the FNQ DAMA Designated Area working in the same occupation on a non-DAMA temporary visa may also be counted towards ENS eligibility. The holder of a SESR visa granted under an FNQ DAMA labour agreement may be eligible for a Permanent Residence (Skilled Regional)(191) visa after three years (which does not require separate endorsement). REFER ITEMS 1.10 AND ITEM 1.11 IN THE FNQ DAMA INFORMATION GUIDE.

## Cairns Chamber of Commerce - FNQ DAMA

**SKILLS, QUALIFICATIONS, AND EXPERIENCE:** This column indicates the skills, qualifications and experience requirements that will be listed in an FNQ DAMA Labour Agreement for the specific occupation/s. The requirements for each Group are detailed in the FNQ DAMA Information Guide in Item 1.7.

**SKILLS ASSESSMENTS:** This column indicates the relevant Skills Assessing Authority for each occupation. A skills assessment should be in respect of the FNQ DAMA specifically. Note that occupations in Groups 1-2 may not require a mandatory skills assessment for SID 482 or SESR 494 nomination/visa applications, unless certain circumstances apply (see the legislative instrument at <https://www.legislation.gov.au/Details/F2018L00294>) or unless requested by Home Affairs. A skills assessment is mandatory for all occupations in Groups 3-10. ENS 186 applications may require a skills assessment in some circumstances, such as if one was not undertaken in respect of a temporary or provisional visa and would otherwise have been required in standard programs. Check the FNQ DAMA Information Guide under the relevant occupation Group number. REFER ITEM 1.7 IN THE FNQ DAMA INFORMATION GUIDE.

**\*\*SKILLS ASSESSMENTS FOR CHILD CARE OCCUPATIONS:** For the occupations of Child Care Worker (Skill level 3), Child Care Group Leader (Skill level 2), and Out of School Hours Care Worker (Skill Level 3), note that The Australian Children's Education & Care Quality Authority (ACECQA), as the relevant skills assessing authority, may have different skills assessment requirements to those stated in ANZSCO and in your FNQ DAMA labour agreement, following changes they made in July 2025. For the ACECQA skills assessment requirements, refer to their website. Note that the ACECQA skills assessment requirements are separate from the work experience requirement for nomination and visa purposes, stated below and in your FNQ DAMA labour agreement.

**VISA OPTIONS:** The FNQ DAMA provides access to the SID 482 (temporary) visa and to the ENS 186 (permanent) visa pathway (both of which require separate endorsement), and to the SESR 494 (provisional) visa (that may lead to the PRSR 191 permanent visa option outside the FNQ DAMA that does not require endorsement). Employers must specify the visa option sought for each occupation/position when requesting endorsement. For multiple occupation/position requests, a combination may be requested. REFER ITEM 1.10 IN THE FNQ DAMA INFORMATION GUIDE FOR DETAILS.

**EXISTING FNQ DAMA LABOUR AGREEMENT HOLDERS:** Employers with existing FNQ DAMA Labour Agreements can also request that their agreement be varied to access any new occupations or concessions. Refer to Part 2 of the FNQ DAMA Information Guide at Page 6 for further information.

*This FNQ DAMA Occupation and Concessions List and information is in effect from 22 March 2025 and includes a further fifty-one additional occupations approved by the Department of Home Affairs on that date. The new occupations are in blue font. This Document Version (v7.5) was updated on 12 December 2025 to include confirmation of some skills assessing authorities. Always check the Cairns Chamber of Commerce website for the latest version.*

## Cairns Chamber of Commerce - FNQ DAMA